



Bike-leasing FAQ





What is the leasing period with Eurorad?

A leasing term of 36 months is offered for bicycles and e-bikes.

Can I also lease multiple bicycles/e-bikes?

You can lease up to two bikes with a total value of up to €8,000 (incl. VAT).

What does the transfer contract contain?

The lessee is the employer not the employee. With the transfer contract, the employer transfers the company bicycle to the employee. The rights and obligations of the employee are specified.

What happens if the employee leaves the company before the end of the transfer contract?

These special cases must be discussed on an individual basis. The employer is the lessee in the contractual relationship with the leasing company. In principle, it is possible, upon request, for the employee to take the bike with him/her to his/her new employer, in which case the contract will be transferred to the new lessee. In principle, this is a case-by-case arrangement that must be agreed individually between all parties involved (employee, leasing company, and old and new employer).

Can I give the company bike to others?

The use of the company bike by third parties is not permitted. This does not apply to use by the employee's spouse, partner or family members living in the same household. The employee is advised to check whether the recommended private liability insurance is liable for any damage incurred in this case before handing over the equipment to third parties.

Can accessories be included in the leasing contract?

A simple rule helps with this question: Everything that is permanently mounted to the bike counts as equipment and is therefore considered part of the acquisition cost. The only exception is the lock, which is also leasable.



Can I use my new bike for private purposes?

The bike may be used entirely for private purposes. For this purpose, in accordance with Section 8 (2) Sentence 8 EstG, the monthly average value of private use is set at 1 percent of the quarter of the dealer's recommended retail price ("0.25%") rounded down to a full €100, including VAT.

May the commuting allowance be additionally claimed?

The 30 cents/kilometer can still be claimed on the tax return

How must the bicycle/e-bike be secured against theft?

To protect against theft, the bicycle/bike must be locked to a fixed object with a U-lock, folding lock, armored chain lock or frame lock. Locks with a minimum purchase price of €50 (for bikes with a purchase price of €1,000 or more), or locks with a minimum purchase price of €20 (for bikes with a purchase price of less than €1,000) must be used to secure the bike.

Do I have to ride my new bike to work every day?

No, you don't have to. How often, whether and in what weather you ride your bike to work is up to you.

Who is entitled to participate in the company bike program?

In principle, all active employees of FEV Europe GmbH who have been in a permanent and non-terminated employment relationship for at least 6 continuous months belong to the group of beneficiaries.

Deviating from this, the following employees are excluded from the group of beneficiaries::

Employees in partial retirement

Employees whose active period with the employer is less than 36 months

Employees in a training relationship

Employees in insolvency and garnishment proceedings

Employees in a suspended employment relationship (e.g. parental leave, temporary pension)

Employees in a leave of absence (e.g. sabbatical)

Employees in an employment relationship as an intern, temporary employee, student trainee



Can I buy the bike at the end of the leasing period?

A purchase offer cannot be guaranteed, but this procedure is common. The dealer must be informed of this not later than one month before the expiry of the transfer contract and will then look for a purchase opportunity. However, as already mentioned, there is no entitlement to purchase.

Are certain costs covered by FEV Europe GmbH?

FEV Europe GmbH assumes the administrative, payroll and salary accounting expenses. No other subsidies are planned to date.

Will additional parking spaces/accommodations be created?

At the current time, no changes to the parking space situation are planned. You are welcome to submit good ideas via "FEV IDEA" or directly to the facility management.

Will there be charging facilities at the bicycle parking areas?

The creation of a charging infrastructure for e-bikes is not planned.

Do I have to take my bicycle to the annual UVV ("Unfallverhütungsvorschrift" - accident prevention regulation) inspection?

Yes! Company vehicles that are used for business purposes, including the company bicycle, are to be classified as work equipment within the meaning of the ArbSchG. It does not matter whether the vehicle is used exclusively for business purposes or whether it is an individual company bicycle of the employee which is used for private and business purposes.

Do I have to wear a helmet when driving?

Helmets are mandatory for official journeys. Wearing a helmet is recommended for private journeys.

Can I participate in the bike leasing program in addition to my company car?

Yes!